

**TO APPROVE THE CHOCTAW NATION OF OKLAHOMA TRIBAL COUNCIL MEMBERS
COMPENSATION AND ALLOWANCES PLAN**

IN THE TRIBAL COUNCIL OF THE CHOCTAW NATION

RONALD PERRY INTRODUCED THE FOLLOWING COUNCIL BILL

TO APPROVE Tribal Council members compensation and allowances plan; and

TO RATIFY Tribal Council members past compensation and allowances plan;

WHEREAS, the Constitution of the Choctaw Nation of Oklahoma (the "Constitution") provides in Article XI, Section 8 that the Tribal Council shall prescribe salaries for allowances for members of the Tribal Council; and

WHEREAS, the Tribal Councils members' salaries and allowances have been previously approved by a vote of the Tribal Council in the Chief's annual budget as provided in Article VII, Section 5 of the Constitution; and

WHEREAS, the Tribal Council ratifies all previous salaries and allowances paid to Tribal Council members and although not required, the Tribal Council wishes to provide for the salaries and allowances of Tribal Council members in a Tribal Council Bill; and

WHEREAS, the compensation and allowances set forth in this Council Bill are in compliance with Article VII, Section 3 based upon past salaries and allowances set for in the Chief's annual budget passed by Tribal Council, the salaries and allowances in this Council Bill are not an increase or decrease on the Tribal Council's salaries and allowance.

THEREFORE, BE IT ENACTED by the Tribal Council that this Bill, in accordance with Article XI, Section 8 of the Constitution be cited as approval of the following salaries and allowances for members of the Tribal Council:

1. The base annual salary for each Tribal Council member will be one-hundred and fifty thousand dollars (\$150,000.) to be effective as of June 17, 2018.
2. In addition to the annual salary, Tribal Council members may receive an allowance of \$ 665.00 per meeting and mileage reimbursement at the prevailing GSA rate for attending the following meetings and events;
 - a. Official events hosted by the Choctaw Nation where the Tribal Council member(s) attendance is requested in writing from the Assistant Chief;
 - b. Tribal Council meeting to review and discuss tribal business before the regularly scheduled Tribal Council meeting as provided for in the Constitution;
 - c. Tribal Council meeting on the 2nd Saturday of each month as provided for in the Constitution;
 - d. Tribal Council meeting each month with the Chief and Assistant Chief;
 - e. Tribal Council may receive an allowance for up to two (2) days per month to discuss tribal programs and present committee reports.
 - f. Monthly Commerce Department meeting.
3. Tribal Council members will receive the same annual cost of living adjustment received by Choctaw Nation employees.
4. In addition to the annual salary the Speaker, shall receive an additional \$100 per meeting because of the extra duties and responsibilities required by the office. The fiscal year of the Choctaw Nation of October 1st, to September 30st, shall be used to determine this additional annual salary and same will be prorated based on completed service as Speaker.

THEREFORE, BE IT ENACTED by Tribal Council that the Tribal Council members' salaries and allowances have been previously approved by a vote of the Tribal Council in the Chief's annual budget as provided in Article VII, Section 5 of the Constitution.

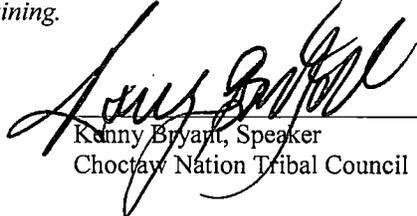
THEREFORE, BE IT ENACTED by Tribal Council that all past salaries and allowances received by the Tribal Council members are hereby ratified and confirmed.

THEREFORE, BE IT ENACTED by Tribal Council that the compensation and allowances set forth in this Council Bill are in compliance with Article VII, Section 3 based upon past salaries and allowances set forth in the Chief's annual budget passed by Tribal Council, the salaries and allowance in this Council Bill are not an increase or decrease on the Tribal Council's salaries and allowances.

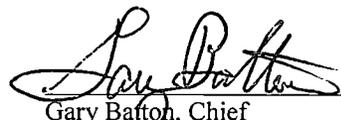
BE IT FURTHER ENACTED by the Council that this Bill be cited as an acknowledgement that the Chief of the Nation, or his designee, is authorized to prepare, execute, deliver and file any and all agreements, certificates, instruments and documents, in such form and with such terms and provisions as the Chief of the Nation, or his designee, may approve, and to take such other action as he, she or they may deem proper or appropriate, to carry out the intent and purposes of the foregoing enactments.

CERTIFICATION

I, the undersigned, as speaker of the Tribal Council of the Choctaw Nation of Oklahoma, do hereby certify that the Tribal Council is composed of twelve (12) seats. Eight (8) members must be present to constitute a quorum. I further certify that twelve (12) members answered roll call and that a quorum was present at the Special Session of the Tribal Council at Tuskahoma, Oklahoma on July 3, 2018. I further certify that the foregoing Council Bill CB-118-18 was adopted at such meeting by the affirmative vote of twelve (12) members, zero (0) negative votes, and zero (0) abstaining.


Kenny Bryant, Speaker
Choctaw Nation Tribal Council


Ronald Perry, Secretary
Choctaw Nation Tribal Council


Gary Baffon, Chief
Choctaw Nation of Oklahoma

Date 7-4-18