

**A RESOLUTION SUPPORTING THE NOMINATION OF JIM SALLEE TO SERVE ON THE FEDERAL HIGHWAY ADMINISTRATION WORKING GROUP ON COVERED RESOURCES**

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**IN THE TRIBAL COUNCIL OF THE CHOCTAW NATION**

**RONALD PERRY INTRODUCED THE FOLLOWING COUNCIL RESOLUTION**

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**A COUNCIL RESOLUTION**

**TO APPROVE** a resolution supporting the nomination of Jim Sallee, Choctaw Nation Tribal Member and Director of Transportation Roads and Bridges, to serve as a member of the Federal Highway Administration Working Group on Covered Resources as a representative of the Choctaw Nation of Oklahoma.

**WHEREAS**, in accordance with Article VII, Section 2 of the Constitution of the Choctaw Nation of Oklahoma (the "Nation"), the Chief has the power to "establish and appoint committees, members and delegates to represent the Choctaw Nation with the advice and consent of the Tribal Council.";

**WHEREAS**, the U.S. Department of Transportation Federal Highway Administration solicits nominations for members of its Working Group on Covered Resources;

**WHEREAS**, Chief Gary Batton nominates Jim Sallee, Choctaw Nation Tribal Member and Director of Transportation Roads and Bridges, to serve as a member of the Federal Highway Administration Working Group on Covered Resources to represent the Nation and Indian Country through strategic planning related to infrastructure and access to materials to strengthen roads, bridges, and infrastructure across rural America and Indian Country;

**WHEREAS**, Mr. Sallee's experience and expertise, as well as his commitment to serving his Nation and its people, make him well qualified for this role;

**WHEREAS**, the Tribal Council of the Choctaw Nation of Oklahoma supports efforts to build and grow our relationship with the U.S. Department of Transportation Federal Highway Administration as well as other tribal, state, and local governments involved in strengthening and building infrastructure;

**WHEREAS**, Mr. Sallee is highly qualified and equipped to serve on this committee due to his commitment to serving our Tribal Members and infrastructure across the Reservation. Mr. Sallee is well-suited to serve on this Working Group due to his commitment to serving the Nation by managing transportation infrastructure across the Reservation. Mr. Sallee has decades of experience in conceptualizing, planning, and executing major road and bridge projects by assessing community needs and future growth. He is efficient and prudent at managing federal and tribal funds for these projects. His position on the Working Group will ensure that the Nation will have a voice within an important federal organization and will also fulfill the Nation's strategic goal of protecting and promoting tribal sovereignty by placing Choctaw Tribal Members and Choctaw Nation leaders in political positions; and

**WHEREAS**, the Tribal Council of the Choctaw Nation of Oklahoma has determined it is in the best interest of the Nation to support the nomination of Mr. Jim Sallee to serve on the Federal Highway Administration Working Group on Covered Resources as a representative of the Nation.

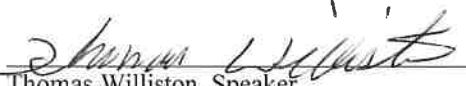
**THEREFORE, BE IT RESOLVED** by the Tribal Council of the Choctaw Nation of Oklahoma that this Resolution be cited as approval for supporting the nomination of Jim Sallee to serve on the Federal Highway Administration Working Group on Covered Resources.

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**CERTIFICATION**

I, the undersigned, as speaker of the Tribal Council of the Choctaw Nation of Oklahoma, do hereby certify that the Tribal Council is composed of twelve (12) seats. Eight (8) members must be present to constitute a quorum. I further certify that twelve (12) members answered roll call and that a quorum was present at the Regular Session of the Tribal Council at Tuskahoma, Oklahoma on March 9, 2024. I further certify that the foregoing Council Resolution CR- 15 -24 was adopted at such meeting by the affirmative vote of twelve (12) members, zero ( 0 ) negative votes, and zero ( 0 ) abstaining.

  
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Ronald Perry, Secretary  
Choctaw Nation Tribal Council

  
\_\_\_\_\_  
Thomas Williston, Speaker  
Choctaw Nation Tribal Council

  
\_\_\_\_\_  
Gary Batton, Chief  
Choctaw Nation of Oklahoma

Date 3-14-24

**A RESOLUTION SUPPORTING THE NOMINATION OF JIM SALLEE TO SERVE ON THE FEDERAL HIGHWAY ADMINISTRATION WORKING GROUP ON COVERED RESOURCES**

**Purpose/Need of Council Resolution:** The purpose of this Resolution is to support the nomination of Jim Sallee, Choctaw Nation Tribal Member and Director of Transportation, Roads, and Bridges, to serve as a member of the Federal Highway Administration Working Group on Covered Resources as a representative of the Choctaw Nation of Oklahoma. Mr. Sallee is highly qualified and equipped to serve on this Working Group due to his commitment to serving the Nation by managing transportation infrastructure across the Reservation. Mr. Sallee has decades of experience in conceptualizing, planning, and executing major road and bridge projects by assessing community needs and future growth. He is efficient and prudent at managing federal and tribal funds for these projects. His position on the Working Group will ensure that the Nation will have a voice within an important federal organization and will also fulfill the Nation's strategic goal of protecting and promoting tribal sovereignty by placing Choctaw Tribal Members and Choctaw Nation leaders in political positions.

**Title of Council Resolution: A RESOLUTION SUPPORTING THE NOMINATION OF JIM SALLEE TO SERVE ON THE FEDERAL HIGHWAY ADMINISTRATION WORKING GROUP ON COVERED RESOURCES**

**Agency:** Government Relations

**Budget:** N/A

**Match Required:** N/A

**Request by:** John Hobbs, SEO Communications

# JIM SALLEE

Director of Transportation Roads and Bridges Department

jimsallee@choctawnation.com



580.326.4173



Soper, OK



## SKILLS

Leadership  
Communication  
Planning  
Time Management  
Risk Management  
Negotiation  
Budget Management  
Prioritizing  
Delegation  
Analytical  
Teamwork  
Problem Solving  
Critical Thinking  
Resource Management  
Strategic Planning

## EDUCATION

NON-DEGREE College  
Agricultural Engineering  
Eastern Oklahoma State College  
1980 - 1981

HIGH SCHOOL DIPLOMA  
General Studies  
Coalgate High School  
1980

## PROFESSIONAL PROFILE

Jim Sallee is a Choctaw Nation of Oklahoma Tribal member that is a highly talented and accomplished Project Manager with more than 25 years of residential, transportation and commercial projects, supervision, and operations management experience. Strong background in leading all phases of facility constructions and renovation projects across multiple industries. Highly knowledgeable at scheduling, budgeting, costing, contract negotiation, and industrial contractor relationship management. Able to direct multiple teams, projects, and locations simultaneously. Extensive familiarity with safety, environment code, and regulatory compliance, and on-site management. Able to plan and lead complete project life cycles.

## EXPERIENCE

DIRECTOR OF TRANSPORTATION ROADS AND BRIDGES  
Choctaw Nation of Oklahoma, Durant, OK 2021 - Present

Responsible for the entire successful execution of a project. Primary responsibilities are to plan, direct, coordinate, and budget activities concerned with the construction and maintenance of road projects. As a Director, I participate in the conceptual development of a construction project and oversee its organization, estimating, scheduling and implantation. Oversee financial budgets for the entire department. Oversee the transportation inventory as well as long-range transportation planning. Coordinating with Eastern Oklahoma Regional Bureau of Indian Affairs staff.

SENIOR MANAGER OF TRANSPORTATION ROADS AND BRDIGES  
Choctaw Nation of Oklahoma, Durant, OK 2019 - 2021

Responsible for the entire successful execution of a project. Primary responsibilities are to plan, direct, coordinate, and budget activities concerned with the construction and maintenance of road projects. As a Director, I participate in the conceptual development of a construction project and oversee its organization, estimating, scheduling and implantation.

PROJECT MANAGER  
Choctaw Nation of Oklahoma, Durant, OK / 2008 - 2019

Responsible for the entire successful execution of a project. Primary responsibilities are to plan, direct, coordinate, and budget activities concerned with the construction and maintenance of structures, facilities, and systems. As a Project Manager, I participate in the conceptual development of a construction project and oversee its organization, estimating, scheduling and implantation.

- Produce & actively manage, real time project plan using project management best practices to effectively plan, monitor, and control schedules, resources and budgets.
- Develop, review, approve and implement project budgets, schedules and contract bid documents.
- Once schedule is developed and sequenced, update, maintaining communication and manage all subcontractors and vendors to the schedule.
- Guide issue management, risk management, crisis management, and problem-solving activities to overcome obstacles to the project progress and success.

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## AREA OF EXPERTISE

Materials Purchasing Management

Coordinating Subcontractors

Reading & Scaling Blueprints

Quality Assurance & Inspection

## TECHNICAL SKILLS

Microsoft Office Suite

Project Scheduler

Blue Beam

Google Earth

Utility Locator

Land Surveying

## EXTRA

Choctaw CDIB & Tribal Member

AWARD

2012 Champion of the Oklahoma State Utility Line Locate Rodeo

ACHIEVEMENT

Completed over 35 construction projects for Choctaw Nation within budget.

VOLUNTEER EXPERIENCE

Soper Homecoming

- ### EXPERIENCE
- Initiate, establish and maintain working relationships with Choctaw Nation Engineers, construction management/architects/engineers and subcontractors to facilitate construction activities. Represent Choctaw Nation at project coordination meetings.
  - Review and approve subcontractors' requisitions, vendor payments, applications and change orders.
  - Overseen projects such as Travel Plazas, Community Centers, Office Buildings, Event Centers and Casino projects up to fifty-seven million in value

### QUALITY CONTROL

Choctaw Nation of Oklahoma, Hugo, OK / 2006 – 2008

Responsible for examining the work area to assure that all required work has been completed and is in compliance with the control requirements and resolve any differences on Tribal, HUD, and BIA projects.

- Read & understand specifications, references codes, standards, and interpret contract drawings per Tribal, HUD, and BIA projects.
- Ability to review and provide comments on contractor submittals includes work plans, quality control & testing plans, health & safety plans, project schedule, warranty, and operations and maintenance manuals, and technical submittals for compliance with contractual requirements.
- Determine, communicate, and document deficiencies and ensure they are corrected in a timely manner.
- Conduct all completion inspections – punch-out, pre-final, and final acceptance.
- Knowledge of commercial, utility, mechanical, electrical, and civil engineering concepts, principles, and practices.
- Ability to communicate, monitor and coordinate multiple regulatory requirements and milestones with Choctaw Nation stakeholders and external stakeholders.

### PROJECT SUPERINTENDENT

Choctaw Nation of Oklahoma, Hugo, OK / 1998 – 2006

Responsible to coordinate, plan, and supervise contractors and subcontractors ensuring adherence to plans and specifications, enforcing site safety and providing quality control. Ability to have strong organizational and communication skills from project design concept to completion of project.

- Review contractor submittals including, but not limited to, project notes, work plans, quality control and test plans, technical submittals test/commissioning reports, progress submittals and closure reports and prepare review comments to ensure compliance and budget with contract and regulatory requirements.
- Provide daily on-site supervision and walk-throughs of contractors and subcontractors, monitor production, schedule, and performance.
- Maintain and demonstrate proficient working knowledge of all work-related equipment, policies, procedures, and tactics always.
- Work directly with Public Works Department, Oklahoma Department of Transportation, and Choctaw Nation Departments.
- Ensuring compliance with plans and specifications submitted reviews inspection of materials and workmanship, provide quality assurance documentation.

# JIM SALLEE

Director of Transportation Roads and Bridges Department

jimsallee@choctawnation.com



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Soper, OK



## REFERENCES

LARRY FINCH

Owner

Larry Finch Builders

580.513.5216

larryfinchbuilding@hughes.net

Casey Hargrave

Architect

Childers Architect Firm

479.719.2092

casey@childersarchitect.com

CLINT PIERCE

Director of Construction Admin.

Choctaw Nation of Oklahoma

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RD Hendrix

Director of Law Enforcement

Choctaw Nation of Oklahoma

580.931.7862

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## CONSTRUCTION PROJECTS

### Antlers

- Community Center
- Food Warehouse Expansion

### Atoka

- Chili's Restaurant
- Casino Too
- Community Center
- Child Development Center Renovations

### Bethel/Battiest

- Head Start
- Community Center
- Community Center – Parking Lot Renovations

### Boswell

- Country Market

### Clayton

- Country Market

### Coalgate

- Councilman Office Remodel
- Community Center Exterior Improvements

### Durant

- Tribal Headquarters Design and Development
- Food Distribution
- Executive Offices Renovation at Tribal Headquarters
- Casino 2007/2008 Infrastructure
- Emergency Response Complex
- Conference Center
- Event Center/Coliseum/Horse Barn

### Durant

- Hwy. Intersection Improvements
- Casino Hotel & Restaurant

### Heavener

- Travel Mart

### Hugo

- Housing Authority Remodel
- Community Center
- Eye Clinic
- CNCA Equipment Storage Building

### Pocola

- Casino & Parking Lot

### Poteau

- Chili's Restaurant

### Smithville

- Community Center/Wellness Center Expansion

### Stigler

- Community Center Renovation

### Stringtown

- Travel Plaza

### Tuskahoma

- Chapel
- Festival Grounds Mapping & Utility Upgrade
- Tribal Council House Renovation

### Wilburton

- Travel Plaza
- Child Development Center

### Wright City

- Head Start

## ROAD AND BRIDGE PROJECTS

- Cloudy Road
- Ury Drive
- Peevy Road
- Conser Road Phase 1 & 2
- Goss School Road Phase 1 & 2

- Fish Creek Road
- Divide Loop Road
- Lakeview Road
- Forest Grove Road
- Muddy Boggy Bridge
- Indian Highway

## PROFESSIONAL DEVELOPMENT

- OKDOT Safety Inspection Training
- Certified in Underground Utility Line Locating
- HUD Project Management Training
- Ford Motor Company Management Training
- OSHA 30 Certified
- DEQ Storm Water Course
- Environmental Training
- Tribal Transportation RIFDS Training