

TO APPROVE APPLICATION
FOR THE EARLY HEAD START COST OF LIVING ADJUSTMENT (COLA) FUNDS FOR FY2022

IN THE TRIBAL COUNCIL OF THE CHOCTAW NATION

RONALD PERRY INTRODUCED THE FOLLOWING COUNCIL BILL

A COUNCIL BILL

TO APPROVE application to the Department of Health & Human, Administration of Children and Families Office of Head Start, American Indian and Alaskan Native Head Start, for the cost-of-living adjustment for FY2022.

WHEREAS, certain funds are made available to American Indian and Alaskan Native Head Start Program by the Department of Health & Human Services Administration of Children and Families Office of Head Start (“HHS”);

WHEREAS, HHS is providing a 1.22% increase for the Cost of Living Adjustment (COLA) in the amount of Twenty One Thousand One Hundred Forty Three Dollars (\$21,143) for FY2022;

WHEREAS, the Choctaw Nation seeks to apply to HHS for funds in the amount of \$21,143 for FY2022;

WHEREAS, Head Start will use \$21,143 of those funds for a cost of living adjustment (COLA) to adjust salaries;

WHEREAS, these funds do require a twenty-five percent (25%) match in the amount of \$6,538.25 that could be waived in the event of Fiscal Hardship due to COVID;

WHEREAS, HHS requires Tribal Council approval prior to application for COLA; and

WHEREAS, the Council has determined that it is in the best interest of the Choctaw Nation to approve application to HHS to receive COLA funds for the Early Head Start Program for FY 2022.


THEREFORE BE IT ENACTED by the Tribal Council of the Choctaw Nation of Oklahoma that this Bill be cited as approval to apply to the Department of Health & Human Services, Administration for Children and Families Office of Head Start, American Indian and Alaskan Native Head Start, for funds in the amount of Twenty One Thousand One Hundred and Forty Three Dollard (\$21,143.00) for cost of living adjustments for the Head Start Program for Fiscal Year 2022.

BE IT FURTHER ENACTED by the Tribal Council of the Choctaw Nation of Oklahoma that this Act be cited as approved for the Nation to apply to HHS for a waiver of total non-federal share for the carryover funds.

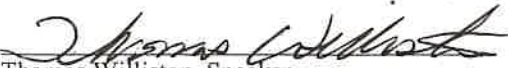
CERTIFICATION

I, the undersigned, as speaker of the Tribal Council of the Choctaw Nation of Oklahoma, do hereby certify that the Tribal Council is composed of twelve (12) seats. Eight (8) members must be present to constitute a quorum. I further certify that eleven (11) members answered roll call and that a quorum was present at the Regular Session of the Tribal Council at Tuskahoma, Oklahoma on April 10, 2021. I further certify that the foregoing Council Bill CB- 54 -21 was adopted at such meeting by the affirmative vote of eleven (11) members, zero (0) negative votes, and zero (0) abstaining.

TO APPROVE APPLICATION
FOR THE EARLY HEAD START COST OF LIVING ADJUSTMENT (COLA) FUNDS FOR FY2022



Ronald Perry, Secretary
Choctaw Nation Tribal Council


Thomas Williston, Speaker
Choctaw Nation Tribal Council



Gary Batton, Chief
Choctaw Nation of Oklahoma

Date 4-13-21

**TO APPROVE APPLICATION
FOR THE EARLY HEAD START COST OF LIVING ADJUSTMENT (COLA) FUNDS FOR FY2022**

Purpose/Need of Council Bill: The purpose of this bill is to approve an Application to the U.S. Department of Health and Human Services (HHS), to receive COLA Funding for the upcoming fiscal year. HHS requires an application to identify use of the funds. If allowed, the Early Head Start Program could receive a 1.22% COLA increase in the amount of \$21,143 to offset Cost of Living.

**Title of Council Bill: TO APPROVE AN APPLICATION TO REQUEST A COLA FUNDS
FOR FY 21/22 FOR THE CHOCTAW NATION EARLY HEAD START PROGRAM**

Agency: Early Head Start Program

Budget: \$21,143 pending HHS approval.

Match Required: 25% match in the amount of \$6,538.25 that could be waived in the event of Fiscal Hardship due to COVID

Request by Project Director: B.J. Robinson-Ellison, Program Director of Early Head Start Program, Teresa Jackson, SEO of Member Services

Salaries	% COLA	Cola Increase	New Salary	# of Staff	Fringe	Staff Positions
\$ 99,042.16	1.2%	\$ 1,208.31	\$ 100,250.47	2	\$ 241.66	ERSEA & Educ Coord
\$ 170,648.26	1.2%	\$ 2,081.91	\$ 172,730.17	5	\$ 416.38	Teachers
\$ -		\$ -	\$ -		\$ -	
\$ 519,872.14	1.2%	\$ 6,342.44	\$ 526,214.58	23	\$ 1,268.49	Aides/Assistants/subs
\$ 101,189.19	1.2%	\$ 1,234.51	\$ 102,423.70	2	\$ 246.90	Heath Coord & M/Health Counselor
\$ 46,592.60	1.2%	\$ 568.43	\$ 47,161.03	1	\$ 113.69	Disabilities Coord
\$ 114,652.05	1.2%	\$ 1,398.76	\$ 116,050.81	10	\$ 279.75	Nutrition Services
\$ 35,214.25	1.2%	\$ 429.61	\$ 35,643.86	2	\$ 85.92	Educ Asst
\$ 51,491.95	1.2%	\$ 628.20	\$ 52,120.15	1	\$ 125.64	Family Engagement Coord
\$ 180,422.29	1.2%	\$ 2,201.15	\$ 182,623.44	6	\$ 440.23	Family Service Workers
\$ -		\$ -	\$ -		\$ -	
\$ 79,221.71	1.2%	\$ 966.50	\$ 80,188.21	1	\$ 193.30	Director
\$ 56,512.88	1.2%	\$ 689.46	\$ 57,202.34	4	\$ 137.89	Center Supervisors
\$ 46,607.10	1.2%	\$ 568.61	\$ 47,175.71	1	\$ 113.72	EDUC Coach
\$ 35,998.29	1.2%	\$ 439.18	\$ 36,437.47	1	\$ 87.84	Program Assistant
\$ -		\$ -	\$ -		\$ -	
\$ 84,844.63	1.2%	\$ 1,035.10	\$ 85,879.73	2	\$ 207.02	Program Manager & Receptionist
\$ 38,000.00	4.8%	\$ 1,824.00	\$ 39,824.00	1	\$ 364.80	Classroom Behavior Specialist
Salary Total		\$ 21,616.18			\$ 4,323.24	

Fringe Total 4323.24

Supplies 203.58

COLA TOTAL \$ 26,143.00

25% NFS/Cash Match

\$6,538.25

Waiver availbe in event of Fiscal Hardship (Due to COVID)